

Congress of the United States  
Washington, DC 20515

January 21, 2022

Robert E. Rich Jr.  
Chairman  
Rich Products Corporation  
1 Robert Rich Way  
Buffalo, NY 14213

Dear Mr. Rich,

We write to you today regarding the contract negotiations between the Bakery, Confectionery, Tobacco Workers, and Grain Millers (BCTGM) International Union Local 37 at the Jon Donaire Desserts plant in Santa Fe Springs, California. We strongly urge you to engage in good faith conversations and reach an agreement as soon as possible.

The more than 100 union workers at Jon Donaire, who make cakes for Baskin Robbins, Safeway, and Cold Stone Creamery, have been on strike since November 3, 2021. Most of these workers are Latina women who are on strike – many with their children. We are concerned about the duration of the strike and the detrimental impact failure to reach an agreement continues to have.

As others have noted, Rich Products made over \$4 billion in revenue last year because your employees worked throughout the pandemic to keep production moving. Currently, workers in Santa Fe Springs report an average wage of \$17 an hour. In comparison, workers at Rich Products' facility in Murfreesboro, Tennessee make, on average, \$6 more per hour than those in Los Angeles<sup>1</sup>. Given the high cost of living in Los Angeles, [MIT calculates that an adult must make at least \\$19.35 an hour to support oneself, and more if they have children](#)<sup>2</sup>.

We strongly urge you to continue to negotiate in good faith to achieve a reasonable bargaining agreement in this matter. Thank you for your consideration.

Sincerely,



Linda T. Sánchez  
Member of Congress



Andy Levin  
Member of Congress



Alexandria Ocasio-Cortez  
Member of Congress



Bill Pascrell, Jr.  
Member of Congress

<sup>1</sup> <https://www.latimes.com/business/story/2022-01-12/donaire-strike-sante-fe-springs>

<sup>2</sup> <https://livingwage.mit.edu/counties/06037>

Donald Norcross  
Member of Congress

Grace Meng  
Member of Congress

Jan Schakowsky  
Member of Congress

Karen Bass  
Member of Congress

Mark Pocan  
Member of Congress

Pramila Jayapal  
Member of Congress

Tom Suozzi  
Member of Congress

Debbie Dingell  
Member of Congress

Jesús G. "Chuy" García  
Member of Congress

Marie Newman  
Member of Congress

Grace F. Napolitano  
Member of Congress

Nanette Diaz Barragán  
Member of Congress

John B. Larson  
Member of Congress

Donald M. Payne, Jr.  
Member of Congress



Lucille Roybal-Allard  
Member of Congress



Gwen Moore  
Member of Congress



Judy Chu  
Member of Congress



Jimmy Gomez  
Member of Congress



Jamaal Bowman, Ed.D.  
Member of Congress



Alma S Adams PhD  
Member of Congress



Steven Horsford  
Member of Congress

CC: Bakery, Confectionery, Tobacco Workers, and Grain Millers (BCTGM) International Union  
Local 37