

Blues City *Unity*

In December 2020, workers at Blues City Brewery in Memphis voted to become members of Bakery, Confectionery, Tobacco & Grain Millers (BCTGM) International Union Local 149. For months, the Union has been hard at work, pushing to negotiate a first contract for all the issues faced by the workers at the massive 1.3 million-square-foot plant.

The BCTGM continues to fight for a fair first contract for Blues City Brewery workers that will provide them with good wages and benefits, protect their health and safety and treat them equally.

Dirty Tactics

The company has been stalling the collective bargaining process, refusing to negotiate in good faith.



Safety Concerns

Workers at Blues City Brewery continue to work in unsafe conditions which have led to **serious injuries and even death**. The company refuses to permit union representatives inside the plant to inspect dozens of unsafe, hazardous conditions within the facility that have been reported by workers.

Two-Tier Wage System

The company is demanding a two-tier wage system, which creates different pay packages for existing and future employees. For the length of a given contract, existing workers are given certain pay rates, while future employees are hired at a lower pay rate.

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