

# What Your UNION DOES

## BCTGM local union

- Negotiates and enforces your contract.
- Settles your grievances
- · Enforces your job protections
- Offers education classes for stewards
- Supports worker-friendly labor and employment legislation
- Holds employers accountable to the contract
- Organizes non-union workers
- Enforces health & safety laws and regulations
- Acts as an active member of the community



#### BCTGM scholarships

The David B. Durkee Memorial Scholarship Program annually offers five scholarships to members and children of BCTGM members about to enter college/university/vocational school worth \$5,000 each.



#### How your dues are used

- Costs associated with negotiating/enforcing contracts
- · Rent, supplies and equipment for union office
- Grievance and arbitration expenses
- Legal representation
- Communication needs (BCTGM magazine, website, social media, print, meetings, etc)
- · Organizing non-union members
- Education program expenses
- Transportation costs
- Affiliation expenses

### BCTGM POWER benefits

Only members of the BCTGM are eligible to access the benefits of the BCTGM Power Union Privilege Program.

\*See BCTGM Power Brochure for more information on key savings.







