



Announcing the 2021 David B. Durkee Memorial Scholarship Competition



David B. Durkee Memorial Scholarship Awards

The David B. Durkee Memorial Scholarship Program awards five (5) \$5,000 one-time awards each year. The competition is open to members of the BCTGM and to the children of members, all of whom must meet the eligibility requirements established by the General Executive Board as well as the Rules and Procedures which the GEB has also approved.

One of the five scholarships may be awarded to a member of the BCTGM.

The International Union will deposit a one-time sum of \$5,000 for each scholarship winner with the accredited college, recognized technical or vocational post-secondary school at which the award winner registered and is attending.

Eligibility for Competition

An applicant must be either:

- a member of the BCTGM in good standing, or
- the son, daughter, stepchild, legally adopted child or legal guardian of a BCTGM member in good standing, or
- the child of a deceased person who had at least five years of membership, or
- any member or child of a member who has retired from the industry under the rules of the B&C Union and Industry Pension Fund, of a recognized local union retirement program or a retired member of the former Tobacco Workers International Union or a retired member of the former American Federation of Grain Millers. Such retirees are considered in good standing, or
- office employees or children of those office employees employed at the International Union office.

In addition, applicants must be either:

- high school students planning to enter college, or a recognized technical or vocational post-secondary school for

the first time following their graduation during 2021, or

- high school graduates who have never attended college or a recognized technical or vocational school, or
- **MEMBERS ONLY** who have never applied to our program previously and who are currently enrolled or planning to commence or resume studies in the Fall of 2021.

NOTE: The member who win a scholarship award and members whose children have won David B. Durkee Memorial Scholarship awards must maintain their good standing. Failure to do so will result in the surrender of the scholarship grant.

Tests and Scores

- All applicants are required to take the SAT (The Admissions Testing Program examination of the College Entrance Examination Board), or a recognized equivalent, such as the ACT, as soon as possible. Test results should be received by the BCTGM Scholarship Program Office no later than **March 31, 2021**.
- Those taking the Admissions Testing Program examination should list the Code Number of the David B. Durkee Memorial Scholarship Program on their test registration form so that the David B. Durkee Memorial Scholarship Program will receive test reports promptly. **The David B. Durkee Memorial Scholarship Code Number for the SAT is 0404.** If you have already taken the SAT or ACT, you should request your school to forward your scores to the David B. Durkee Memorial Scholarship Program.
- Applicants, members or children of members, who have already graduated from high school but who have not begun to pursue a college education should contact the David B. Durkee Memorial Scholarship Program Office for further information on this test.

David B. Durkee Memorial Scholarships Are NOT Available

- to applicants who do not intend to work without interruption for a bachelor's degree or to achieve graduation from a recognized vocational school;
- to members' children who are attending or have already attended college; to graduate students (except members);
- to spouses of members;
- to grandchildren of members.

All endorsed **APPLICATIONS** must be **RECEIVED** at the International Union Headquarters **no later than JANUARY 31, 2021.**

Procedures

1. Each applicant must file an official David B. Durkee Memorial Scholarship Program Application form obtainable from the Local Union or through the International Union Scholarship Program Office.
2. The BCTGM Local Union Financial Secretary must endorse this one-page application form indicating that the member or parent of an applicant is in good standing. **This must be done before the application is sent to the Scholarship Program Office.**
3. Upon receipt of an official scholarship application, properly endorsed, the David B. Durkee Memorial Scholarship Program Office will send

a complete packet of information to the applicant, including materials needed to complete the following **requirements:**

- a. **PERSONAL PROFILE**—To be completed by the applicant.
- b. **ACADEMIC REPORT**—Each applicant is responsible for having an Academic Report completed by the high school (or college, if a member). The report should reflect the first semester grades for the senior year (or most recent academic performance, if a member). BCTGM should receive this report no later than **March 31, 2021**. All records and information received shall remain confidential.
- c. **ESSAY**—Each applicant is required to write and submit an essay (250-500 words) to demonstrate your ability to organize thoughts and express yourself.
 - ▶ Essay on *"Organized Labor's Contribution to the Welfare of the People of North America."*

The purpose of this essay is not to provide a history of the labor movement, but to provide the Board of Judges with an opportunity to discover what you have learned about the labor movement's important contributions to our society. Your discussion could, for example, center on social and economic changes which the labor movement has helped to bring about in such areas as hours and conditions of work, workers' compensation, social security, health care, unemployment benefits, housing, civil rights and equal rights, occupational health and safety, the minimum wage, tax reform, child labor laws and other progressive social legislation.

Selection of Scholarship Recipients

A Board of Judges shall choose the winners based upon their judgment of the scholastic records of the contestants, the quality of the essays submitted, and the replies contained in the "Personal Profile." The judges shall select the most qualified applicants. **One** of those selected may be a member of the BCTGM. The decisions of the Board of Judges shall be final. Announcement of the winners will be made during the month of May.

Upon being notified that a Scholarship Award has been granted, the winner shall immediately notify the David B. Durkee Memorial Scholarship Program to which school the winner has been accepted for proper handling of the one-time scholarship award.

All requirements are due at the Scholarship Program Office no later than March 31, 2021.

Address all inquiries to:

**David B. Durkee Memorial
Scholarship Program
10401 Connecticut Avenue
Kensington, MD 20895-3961
PHONE: 301/933-8600
FAX: 301/946-8452**