

THE FACTS behind the IFF STRIKE!

WHAT: On June 4, over 200 members of BCTGM Local 390G employed by International Flavors and Fragrances (IFF) in Memphis, Tenn. went on STRIKE to protect their overtime and health care.

WHEN: The workers' contract expired on May 1, 2022. The members have been working under the terms of their expired contract for over a year while the union has tried unsuccessfully to negotiate with IFF company officials.

BCTGM Local 390G has filed complaints with the Federal Government against IFF for failing to bargain in good faith, and for "surface bargaining."

WHY?

IFF wants to:

- ▶ Reduce benefits
- ▶ Take away overtime premium



WHO: The BCTGM Local 390G workers at IFF produce soy-based protein products used in baby formula, nutritional powders and other food and beverage goods distributed by Nestle, Nestle Purina, Kellogg's and Abbott Nutrition.

IFF is a global food, beverage and health company that had sales of \$12 billion in 2022. Its CEO Frank Clyburn took home \$20 million in compensation in 2022.