

BCTGM *News*

MAY/
JUNE 2014

VOLUME 16
NUMBER 3



FIGHTING TODAY TO PROTECT OUR FUTURE



INSIDE: DELEGATES-ELECT TO THE 39TH CONSTITUTIONAL CONVENTION



the PRESIDENT'S MESSAGE

MOMENTUM is on Our Side

As you receive this edition of the *BCTGM News*, final preparations will be underway for the BCTGM's 39th Constitutional Convention. For the past year and a half, the International Union's Executive Officers and Headquarters staff have been engaged in extensive planning and a wide range of activities necessary to ensure that our Convention is productive and successful.

The BCTGM Constitution states that, "All of the sovereign power... of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union shall be vested in its Convention when in session." The BCTGM holds a Convention every four years. Therefore, delegates to the Convention, elected by the membership of their respective local unions, have a critical role in shaping the future of our Union.

Convention delegates will be electing the officers who will lead our Union for the next four years. They will be establishing the goals and setting the priorities that will keep the BCTGM on the "progressive and constructive course" to enhance the standard of living of our members and their families and improve the quality of life in our two nations.

Since our last Convention, this Union and our members have confronted some of the most severe challenges in our history, including: the demise of our largest employer, Hostess Brands, due to horrendous Wall Street greed and devastating mismanagement; multiple extended lockouts; belligerent employers turning their backs on decades of constructive relationships with our Union; and the rise of right-wing billionaire industrialists spending enormous sums of money to undermine the rights of workers and weaken unions.

But, with each and every challenge that has come our way over the past four years, the BCTGM responded with the very same determination, solidarity and commitment to principle that has defined this Union throughout our proud 128-year history. Staying true to our heritage, we never backed down and we never backed up.

The International Union has directed significant resources to building our membership through organizing. A full-time Director of Organization was appointed. International staff have received intensive organizing training and skills development. Our research, technology and communications capabilities have been substantially upgraded.

The results from this effort have been excellent. During this period, the BCTGM organized and secured quality contracts at three high-performance, state-of-the art bakeries operated by our now largest employer, Bimbo Bakeries, in Rockwall, Texas, Lehigh Valley, Pa. and Topeka, Kan.

The BCTGM also has made great strides in keeping our commitment to organize reopened former Hostess production bakeries. In June, 2013, the BCTGM won recognition at the former Hostess bread bakery in Billings,

Mont. bought by U.S. Baking Company. This was the first former Hostess bakery to reopen and the BCTGM immediately began an organizing campaign, laying the groundwork for this important victory.

In the past several months, the BCTGM scored successive and decisive organizing victories at reopened Hostess snack cake bakeries in Indianapolis, Schiller Park, Ill. and Columbus, Ga.

owned by investment companies Apollo Global Management and Metropoulos & Co. These were difficult campaigns, requiring an enormous amount of hard work by all involved as well as true courage and commitment from the workers.


During this same period, the BCTGM was able to secure industry-leading contracts with multinational employers, such as General Mills and Bimbo, as well as with a wide range of major national and regional companies. Thorough preparation, skill and experience and a close working relationship between International officers and staff and local union bargaining committees have enabled the BCTGM to continue its tradition of success at the bargaining table.

While many formidable challenges lie ahead, I believe that the BCTGM is heading into our 39th Constitutional Convention with the MOMENTUM clearly on our side. I have full confidence that the delegates will put in place a sound and aggressive plan to keep our Union moving forward so our members, our industries and our countries benefit and prosper.

David B. Durkee
BCTGM International President


"We shall, as a labor organization, always follow a progressive and constructive course to the end that our members, our industry, and our country will benefit and prosper."

– Declaration of Principles, BCTGM Constitution



BCTGM

News



Official Publication of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union
10401 Connecticut Avenue, Kensington, Maryland 20895-3961
(301) 933-8600
www.bctgm.org

CALM
ACPS

Canadian Association of Labour Media Association conditions of its service syndicalista

David B. Durkee, Editor
Corrina A. Christensen, Assistant Editor

ILCA

INTERNATIONAL LABOR COMMUNICATIONS ASSOCIATION AFL-CIO CLEU IATSE

BCTGM General Executive Board

President **David B. Durkee** • Secretary-Treasurer **Steve Bertelli**
Vice Presidents **Jethro Head** • **Arthur Montminy**
Robert Oakley • **Ron Piercey** • **James Rivers** • **Randy Roark**

BCTGM General Executive Board Members

Joyce Alston • **John Bethel** • **Thomas Bingler** • **Edward Burpo**
Butch Henley • **Paul LaBuda** • **Stephane Langlois**
Terry Lansing • **Richard Lewis** • **Earl Lublow**
Gary Oskoian • **Paula Steig** • **Doyle Townson** • **Jeff Webb**

BCTGM News (ISSN 1525-4860) is published bi-monthly by the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, 10401 Connecticut Avenue, Kensington, MD 20895-3961. Periodicals postage paid at Kensington, MD and at additional mailing offices. Subscription to new members only. Postmaster: Send address changes to BCTGM News, 10401 Connecticut Avenue, Kensington, MD 20895-3961.

Fair Trade NOW!



The BCTGM International was among more than a thousand activists from dozens of progressive organizations to rally on the grounds of the U.S. Capitol on May 7 to demand trade deals that work for everyone – not just the one percent.

Braving thunder and a downpour, BCTGM International President David Durkee, Assistant to the President Harry Kaiser and Assistant Director of Research Matthew Clark joined CWA members as well as allies in chanting, “They say ‘Fast Track!’ We Say ‘Fight Back!’”

About half the participants came from CWA’s legislative-political and movement building conference. In addition to the BCTGM, CWA activists were joined by partners from 42 other organizations and AFL-CIO affiliates as part of the campaign to build a

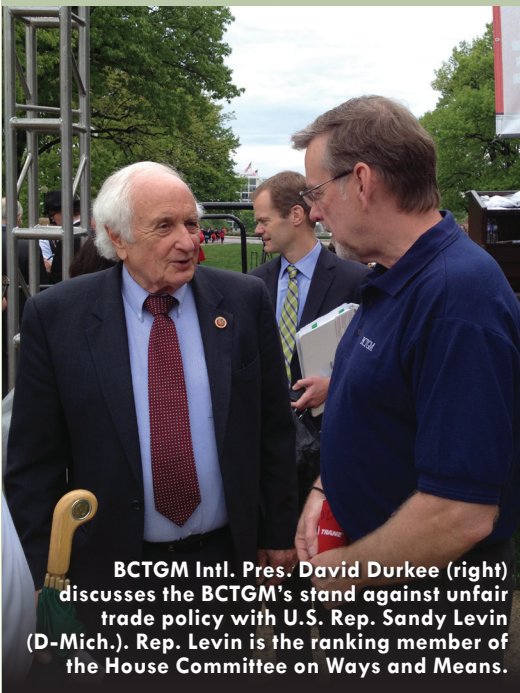
movement for economic justice.

Rally speakers included Reps. Rosa DeLauro (D-Conn.), Keith Ellison (D-Minn.), Sander Levin (D-Mich.), Mike Michaud (D-Me.), Mark Pocan (D-Wis.), and Jan Schakowsky (D-Ill.).

MSNBC’s Ed Schultz, who covered the rally, laid it out plainly: Free trade agreements hurt American workers.

“Americans have every right to be outraged that this country is even thinking about this. This is a corporate deal. It’s driven by Wall Street. It’s been done in secrecy. Doesn’t that bother you at all?” asked Schultz

After the rally, CWA activists and partners visited the offices of every member of Congress, proving that our alliance is united in the fight for fair trade deals.



BCTGM Intl. Pres. David Durkee (right) discusses the BCTGM’s stand against unfair trade policy with U.S. Rep. Sandy Levin (D-Mich.). Rep. Levin is the ranking member of the House Committee on Ways and Means.



BCTGM Intl. Pres. David Durkee (left) thanks U.S. Rep. Keith Ellison (D-Minn.) for his support of the locked out Local 252G Kellogg workers in Memphis, Tenn.

SWEET NEW BEGINNING *for* TWO MORE HOSTESS Bakeries



In April, members of the Local 372B Hostess Indianapolis organizing committee traveled to Chicago to meet with Local 1 officers and Schiller Park workers. The Indianapolis group discussed their organizing victory and the group's shared common concerns and issues with the new Hostess. The petition for an election in Schiller Park was filed by the organizing committee following this visit.

Never doubt the power of a promise. That message resonated loud and clear after workers employed by Hostess Brands LLC in Schiller Park, Ill. and Columbus, Ga., voted to join the BCTGM.

On May 15, Hostess Brands LLC workers in Schiller Park voted overwhelmingly to join BCTGM Local 1 (Chicago) – the local union that represented them for many years prior to the bankruptcy and liquidation of the former Hostess. Two weeks later on May 30, workers at the Columbus Hostess bakery voted to join BCTGM Local 42.

In March, workers at the Hostess Brands LLC plant in Indianapolis voted to join BCTGM Local 372B.

The victory in Columbus marked the third organizing win in the past three months at plants that had been shut down in 2012 during the liquidation of the old Hostess Brands, but reopened in 2013 under new ownership.

“When Hostess went through liquidation in early 2013, we made a promise to re-organize every new plant that was reopened. And we have kept that promise,” reflects BCTGM International President David Durkee. In addition to the Hostess cake plants, the BCTGM has successfully organized the former Hostess bread plant in Billings, Mont. now owned by U.S. Baking.

According to Local 1 Business Agent Rochelle Ross, workers at the Schiller Park bakery were very excited to vote. “Voting began at 3 a.m. When voting was complete, Local 1 volunteers counted the votes and the Hostess members elected stewards, board members and their negotiating committee,” notes Ross.





Immediately following the overwhelming vote to bring the union back into the Schiller Park Hostess plant, L.1 members elected shop stewards and a negotiating committee. Pictured here (standing, from left) is the newly elected stewards Joseph Lorenz, Angela Mitchell, John Lorenz (Chief Steward), Connie Hill, Eugene Sadler and Jorge Gonzalez with L. 1 officers (seated, from left) Fin. Secy. John Howard, Bus. Agt. Rochelle Ross, Pres. Donald Woods, and Bus. Agt./Rec. Secy. Beth Zavala.

Connie Hill was a Local 1 member working at the Schiller Park bakery when Hostess liquidated. “I was a union member while I was working at the old Hostess – so I know what it was to work with a union. I worked at the plant for 20 years. I started in production and ended up in sanitation,” recalls Hill.

“I didn’t like coming back to work without a union. I felt uncomfortable so I decided to help with getting the union back into the plant. I needed to feel secure in my job. I wanted justice and respect that come with being a union member,” Hill concludes.

Patricia Brown echo’s Hill’s sentiments. Brown, who began work at the Columbus bakery in 2011, says she is relieved that she had the chance to rejoin the BCTGM. Brown said the dignity that comes with a union contract should never be taken for granted.

“We always had a voice on the job when we had the union in here. We were never forced to work twelve or even fourteen hour days. We needed union representation in here like never before. We want to feel respected and not talked down to. It is easier to do your job good when you feel valued. And my union gives me that,” Hill notes.

In July 2013, the snack cake unit of Hostess Brands was resurrected by two private equity companies, Metropoulos & Co, and Apollo Global

Management. The new Hostess Brands LLC reopened four snack cake facilities: Schiller Park, Columbus, Indianapolis, and Emporia, Kan. According to International Vice President Jethro Head, the workers in Emporia are anxious to have their voices heard.

“The workers at the Hostess plant in Topeka have seen the courage demonstrated by the workers in Schiller Park, Indianapolis and Columbus, and now they want to show what they are made of,” says Head.

And the momentum of these Hostess organizing efforts continues to grow. According to Director of Organization John Price, “The workers at the two bread plants that Flowers recently reopened have contacted us, and quite honestly, I think they have been motivated by the organizing they have seen at Hostess.”



In Columbus, Ga., Hostess workers and BCTGM supporters celebrate their successful effort to bring the union back into the bakery. Pictured is (from left to right) Intl. Rep. David Woods, Jackie Collier-Bellamy, Richie Hester, L. 42 (Atlanta) Vice Pres. Tyrone Walker, L. 103 (Orlando) Fin. Secy. Jason Davis, L. 149 (Memphis) Pres. Latitia Malone, L. 42 Bus. Agt. Zachary Townsend, Paul Massey, retired L. 42 Bus. Agt., and Valeria Stephens, chief steward Hostess Columbus, Ga.

GENERAL MILLS Master Agreement **SETTLED**



The BCTGM General Mills Bargaining Conference agreed to two new four year master agreements that cover approximately 2,000 members at General Mills and its subsidiary, Pillsbury. The two master agreements, which expire May 12, 2018, are separate contracts, but were negotiated simultaneously for workers nationwide.

The Conference is made up of delegates from all participating General Mills and Pillsbury locals. A policy committee from 14 different bargaining units voted overwhelmingly to accept the master agreement and it was ratified on April 25.

Negotiators held two bargaining sessions in Kansas City and one in Minneapolis before concluding on April 25. The BCTGM negotiating committee, led by International Vice President Art Montminy and assisted by International Representative Blaine Williams, included Tom Binger, Business Agent Local 36G (Buffalo, N.Y.); Conrad Boos, Financial-Secretary Local 218

(Kansas City, MO); Roger Miller, President Local 33G (Louisville, KY); Antonio Castro, President Local 59G (Lodi, CA); and Dan Warren, President Local 316G (West Chicago, IL).

The committee determined that one of the primary objectives should be maintaining and strengthening health care coverage for workers. According to Montminy, the membership wanted health insurance and pensions to be the priority in negotiating the new master contract.

“These were tough negotiations, but in the end, both sides negotiated in good faith and we came up with a settlement that rewards our members for their hard work and dedication and will enable the company to remain one of the most profitable food companies in the country,” concludes Montminy.

The company agreed to provide health benefits with no contributions from the members. Wages are negotiated at the Local level.

“The company wanted the workers to pay health care costs

but we took a strong stand against it and they will not be paying for it. We negotiated improvements, and added child well care, immunizations, and woman’s health care. The committee did a great job,” notes Montminy.

Other provisions of the settlement include three different pension increases, an increase in retiree health care, and increase in accidental and sickness disability – up to \$425 from \$400, and numerous contract language improvements.

The master agreements cover workers in 14 locations: Buffalo Cereal and Buffalo flour (Local 36G); Pillsbury Martel, Ohio (Local 57); Pillsbury New Albany, Indiana (Local 33G); two separate General Mills facilities in Minneapolis (Local 22); two separate units in West Chicago, Ill. (316G); two separate units in Lodi, Calif. (Local 59G); a flour mill in Kansas City, Mo. (Local 218); a flour mill in Great Falls, Mont. (Local 109G); General Mills Carlisle, Iowa (Local 389G); and a flour mill in Vernon, Calif. (Local 37).

FIGHTING TODAY TO PROTECT OUR FUTURE

Delegates-Elect to the 39TH CONSTITUTIONAL CONVENTION

Article III, Sec. 6 of the International Union Constitution calls for the publication of the names of the Delegates-Elect to the regular Convention of the International Union.

The pages that follow list the Delegates-Elect whose credentials have been received within the time limit designated by the International Union Constitution. Local Union delegations are listed in numerical order by Local.

INTERNATIONAL PRESIDENT

David B. Durkee

INTERNATIONAL SECRETARY-TREASURER

Steven V. Bertelli

INTERNATIONAL VICE PRESIDENTS

Jethro A. Head • Arthur L. Montminy

Robert Oakley • Ron Piercey

James M. Rivers • Randy D. Roark

GENERAL EXECUTIVE BOARD

Joyce C. Alston • John W. Bethel, Jr.

Thomas Bingler • Edward E. Burpo

Linwood "Butch" E. Henley • Paul LaBuda

Stephane Langlois • Terry W. Lansing

Earl W. Lublow • Gary S. Oskoian

Paula A. Steig • Doyle D. Townson

Jeffrey A. Webb

INTERNATIONAL REPRESENTATIVES

Eric R. Anderson • James E. Condran

Randy W. Fulk • Sylvain Gagne

Dennis M. Howard • Marco A. Mendoza

Bradford P. Schmidt • Anthony L. Shelton

Karl E. Walker • Blaine Williams • David G. Woods

DIRECTOR OF ORGANIZATION

John J. Price

AUGUST 6 - 12, 2014 • PLANET HOLLYWOOD RESORT & CASINO • LAS VEGAS, NEVADA

**LOCAL 1
CHICAGO**

Tempest L. Cunningham
Sheila J. Farley
Veronica Hopkins
John H. Howard
Mary R. Ross
James E. Sterling
Donald L. Woods
Beth R. Zavala

**LOCAL 2T
WHEELING, WV**

Teresa S. Sprouse

**LOCAL 3G
BATTLE CREEK, MI**

Trevor J. Bidelman
Johnny R. Mitchell

**LOCAL 4
ST. LOUIS, MO**

Corey D. Williams

**LOCAL 6
PHILADELPHIA**

Anna-Lisa Fabian
Alexander E. Fattore
Kenneth E. Fisher
Fred K. Hinkle
Kevin G. Looney
Henry "Hank" J. McKay
Erik C. Moore
John T. Tate

**LOCAL 9
SEATTLE**

Bill Ginger
Randy J. Kavanaugh
Robert M. Odegard
Kirk Shin
Cheryl A. Stone
Mary F. Trujillo

**LOCAL 10G
CEDAR RAPIDS, IA**

Mark Randall

**LOCAL 13G
HASTINGS, MN**

Jacob A. Ostendorf

**LOCAL 19
CLEVELAND**

Michael E. Galassi
Abraham "Abe"
Herskovitz
Daniel Kolar
Phil Lukic
Charles A. McGee

James Rumsey
Edward Thomas

**LOCAL 19G
OGDEN, UT**

Clark A. Luck

**LOCAL 22
TWIN CITIES, MN**

Todd J. Ament
Debra L. Mickelson
Ronald G. Mohrland
Bruce J. Peglow
Matthew H. Ryder
Michelle M. Toche

**LOCAL 24
SAN FRANCISCO**

Joseph W. Biringer
Oscar L. Hernandez
Rene A. Luna
Juan D. Mejorado
Bartolo Rodriguez

**LOCAL 25
CHATTANOOGA, TN**

Angela A. Ferguson
Lavon Hines
Thomas W. Kelly
Dapheny L. Williams

**LOCAL 26
DENVER**

Mike Fushimi
Daniel R. Severt

**LOCAL 31
LONG BEACH, CA**

Deborah L. Lacey-
Zuelsdorf
Michael D. Marchese
Patricia M. Ortiz

**LOCAL 33G
LOUISVILLE, KY**

Roger L. Miller
Travis D. Redford

**LOCAL 36G
BUFFALO, NY**

Jay L. Hayes
Richard Morris
Joseph W. Nosbisch

**LOCAL 37
LOS ANGELES**

Martha R. Beltran
Ramon Garcia
Jesus Hernandez
Jose Hernandez
Felipe D. Lopez
Gregory T. May
Norma A. Olivas

**LOCAL 42
ATLANTA**

David C. Cooper
Darrell R. Lane
Gwendolyn F.
Pangelinan
Ruby P. Thomas
Zachary L. Townsend

**LOCAL 48G
KEOKUK, IA**

Tommy W. Buckert

**LOCAL 50G
OMAHA, NE**

David L. Clark
John M. Dredla
Kathryn L. Jones
Steven M. Shulters
Joseph E. Smejkal

**LOCAL 53
NEW YORK**

Keith A. Chrisman
Jared M. Cummings
Joseph Rodriguez
Patrick T. Rohan
Carlos M. Toro
Joseph M. Weinbel
Calvin H. Williams, Sr.

**LOCAL 55
ST. LEONARD, QC**

Catherine Brisebois
Leo Castonguay
Stephane Covell
Jeef Kasonga-Muamba

**LOCAL 57
COLUMBUS, OH**

Phillip L. Barney
Randy L. Kocheran
Keith E. Reed
Danny E. Wright

**LOCAL 58G
TOLEDO, OH**

Stephen L. Simon
Edward G. Sorina

**LOCAL 59G
LODI, CA**

Darius Bracy
Antonio Castro

**LOCAL 62G
MANKATO, MN**

Kent C. Williams

**LOCAL 65
TULSA, OK**

Jason D. Thomas

**LOCAL 66G
BATTLE CREEK, MI**

Mark Gregory

LOCAL 68
BALTIMORE

Maida L. Bilson
Rodney Lightfoot, Sr.

LOCAL 69
PORT CHESTER, NY

Lynn C. Nicholas
Ruben Rodriguez

LOCAL 70
GRAND RAPIDS, MI

Jose G. Calvario
Felipe Cantu
Mark L. Heintzelman
Orin S. Holder
Malcolm D. Montgomery
Daniel R. Starr

LOCAL 81
TRAVERSE CITY, MI

Dan L. Bristol, Jr.
Sally A. Stowe

LOCAL 83
BUENA PARK, CA

Karrie A. Setters

LOCAL 85
SACRAMENTO, CA

Gerardo Gil
John W. Weidenbach
Martin "Marty" P.
Zimmerman

LOCAL 98G
SPOKANE, WA

Cyrus A. Fairley

LOCAL 100G
CEDAR RAPIDS, IA

Christopher T. Eby

LOCAL 102
NEW YORK

Raymond A. Aquilino

LOCAL 102G
LAFAYETTE, IN

David Barnard

LOCAL 103G
DECATUR, IL

Patrick L. Burcham
Joseph L. Lee
Trevor P. Petro

LOCAL 114
PORTLAND, OR

Eugene D. Beaudoin
Shad K. Clark
Darren S. Hamann
Terry L. McCleery
Armando Zavala

LOCAL 116
SYRACUSE, NY

William R. Andre
Randy S. Cook

LOCAL 118
WASHINGTON, DC

Thomas J. Johnson
Marissa R. Ramos
Yandoc

LOCAL 125
SAN LEANDRO, CA

Rene Castillo
David Cheong
Jesus Flores
Alfonso Haro
David Morgan
Donna Scarano

LOCAL 149
MEMPHIS, TN

Letita Malone
Evanthony R. Wilson

LOCAL 163
HOUSTON

Donald R. Pierce

LOCAL 167G
GRAND FORKS, ND

Chad Boushee
Dwight Gerszewski
Kevin Jerik
John G. Risky

LOCAL 176T
DURHAM, NC

Bryant D. Clinton

LOCAL 181
TORONTO

Salah A. Haidar

LOCAL 196T
OWENSBORO, KY

Paulette "Lulu" L.
Moseley

LOCAL 203T
RICHMOND, VA

William E. Charity
Romel A. Edmonson
Toby K. Hawley
Keith E. Morris, Sr.
Scott E. Trammell

LOCAL 218
KANSAS CITY, MO

Mark R. Benaka
Conrad C. Boos
Debbie L. Long
Mark A. McCarter

LOCAL 232
PHOENIX

Robert Kingsby, III

LOCAL 252
CALGARY, AB

Dale B. Crozier
Mark Robar
Jacqueline M. Wright

LOCAL 252G
MEMPHIS, TN

James "Kevin" K.
Bradshaw

LOCAL 253
CINCINNATI

Shawn M. Turner
Douglas Walters

LOCAL 256G
SHARONVILLE, OH

Dennis D. Rodgers

LOCAL 260G
CARO, MI

Randy L. Joles

LOCAL 261G
SEBEWAING, MI

Robert C. Sherman

LOCAL 262G
CROSWELL, MI

Ed Pesina, Jr.

LOCAL 263G
BAY CITY, MI

Rick A. Bowker
Jeffrey M. Jacobs

LOCAL 264
TORONTO

William "Bill" Hegedus
Agnelo Rodrigues
Harry P. Singh
Michael D. Smith
Errol Stephenson
Luisa I. Valentim
Giuseppe "Joe" Zaffino

LOCAL 270T
WILSON, NC

Tracy A. Taylor

**LOCAL 280
EVANSVILLE, IN**

James M. Burnett
Angela J. Early
Marlin R. Esche

**LOCAL 282G
HEYBURN, ID**

James E. Martinez
Silas G. Smith

**LOCAL 283G
TWIN FALLS, ID**

Mark W. Livingston
Ron W. Story

**LOCAL 284G
NAMPA, ID**

Crawford W. Cook
Rob L. Cook

**LOCAL 285G
SIDNEY, MT**

Karlon S. Schmitt

**LOCAL 300
CHICAGO**

Gilbert G. Burch, Jr.
Don W. Haynes
Luigi Malfeo
Deborah J. Wise

**LOCAL 316G
WEST CHICAGO, IL**

Richard E. Henderson
Danny J. Warren

**LOCAL 317T
GREENSBORO, NC**

Tanya K. Barrett
Christine Brooks
Derrick P. Byrd
Jimmy L. Inman
Robert R. O'Banion

**LOCAL 325G
GIBSON CITY, IL**

Daniel M. Allen

**LOCAL 326
DETROIT**

Girard J. Bist
Nikee R. Craine-Kanitz

**LOCAL 334
PORTLAND, ME**

John C. Jordan

**LOCAL 342
BLOOMINGTON, IL**

James "Mike" M. Johnson

**LOCAL 348
FRAMINGHAM, MA**

Timothy F. Benjamin
Juan F. Figueroa

**LOCAL 350
ST. LEONARD, QC**

Daniel Gendron
Richard LaBelle

**LOCAL 350T
GRANBY, QC**

Sylvain Amirault

**LOCAL 351
ALBUQUERQUE, NM**

Earl L. Reed

**LOCAL 358
RICHMOND, VA**

Ted C. Constable
Willie W. Matthews
Robert E. Turnage, Jr.

**LOCAL 359T
HOPEWELL, VA**

William E. James, III

**LOCAL 364
PORTLAND, OR**

Cameron J. Taylor
Victor T. Weekes

**LOCAL 366G
OKLAHOMA CITY, OK**

James T. Perez

**LOCAL 369G
RENVILLE, MN**

Alan C. Grosklags
Wayne D. Trager

**LOCAL 372A
INDIANAPOLIS, IN**

Clifford W. Stone

**LOCAL 374G
LANCASTER, PA**

Rodney C. Brown
Thomas D. Steiner

**LOCAL 382
ST. LAMBERT, QC**

Huguette Aubin

**LOCAL 389
WINNIPEG, MB**

Larry J. Phillips
Ambroise J. Sarrasin

**LOCAL 401
SALT LAKE CITY, UT**

Robert C. Rogers
Boyd E. Russell

**LOCAL 401G
MUNCY, PA**

Edward C. Blair

**LOCAL 406
MONCTON, NB**

Louis P. Boudreau
Kenneth "Kenny" R.
Thompson

**LOCAL 410
ST. JOHN'S, NF**

Gerard M. Rose

**LOCAL 433
SIOUX CITY, IA**

Gregory L. Barnes
Karen R. Bates
Stephen A. Howard

**LOCAL 446
HALIFAX, NS**

David LeBlanc
Mike A. Nieuwenstein

**LOCAL 464
HERSHEY, PA**

Merlin P. Adams, Jr.
Randall L. Bleiler
Frederick J. Boltz
Kevin L. Boltz
Diane E. Carroll
Colleen M. Garrison
Michael W. Saylor
Sharon M. Sheetz
Randall S. Stamm

**LOCAL 468
VANCOUVER, BC**

Brian E. Clarke
Robert Dombrowski
David W. Temple

**LOCAL 492
PHILADELPHIA**

Thomas A. Jones, Jr.
John J. Lazar
Daniel J. Melendez

**LOCAL 719
FAIRLAWN, NJ**

Stan Milewski
Bruce G. Popolizio

SUMMER FUN

THE **BCTGM POWER** WAY!



Summer is more enjoyable with BCTGM Power entertainment discounts because you can afford it.

Union members can use BCTGM POWER/Union Plus Entertainment Discounts – including movie tickets, video and theme park discounts to relax and enjoy the summer.

Theme Park Discounts

Savings up to \$19 per ticket at theme parks across the country - including Adventure Island, Busch Gardens, Hershey Park, SeaWorld, Paramount's Great America, Six Flags and Universal Studios.

DVD Rentals

Get discount DVD rentals at Blockbuster when you buy movie rental coupons in advance.

Major League Baseball

Sight-seeing savings at theaters, Broadway shows, museums, aquariums, zoos and sporting events like Major League Baseball in major cities.

Movie Theaters

Save up to 40% at national chains for those big summer blockbuster movies (most of which are made with union talent and technicians).

Order tickets online at UnionPlus.org/Entertainment or call **1-800-565-3712**, Monday through Friday, 9 a.m. to 6 p.m. EST. and reference member ID number: **744387769**. Also, learn more about Advantage points and start earning points toward free entertainment.

Start planning your fun today!
Visit: UnionPlus.org/Entertainment



BCTGM DESCENDS on *Kellogg Shareholders Meeting*



BCTGM members from five states and Canada descended upon the Kellogg Company annual shareholders meeting in Battle Creek, Mich. on April 25 to protest the company's illegal lockout of more than 220 Local 252G Memphis, Tenn. cereal workers.

Hundreds of union members, and community activists joined the BCTGM outside the W.K. Kellogg Auditorium for a rally. Locked out 252G members, who traveled to Battle Creek to take place in the shareholders meeting and planned events, were

introduced by BCTGM Local 252G President Kevin Bradshaw. They were joined by BCTGM members from Locals 3G (Battle Creek), 19 (Cleveland, Ohio), 50G (Omaha, Neb.), 66G (Battle Creek), 154G (London, Ontario), 253 (Cincinnati), 374G (Lancaster, Pa.), 81 (Traverse City, Mich.) and 70 (Grand Rapids, Mich.).

BCTGM International President David Durkee addressed the crowd shortly before the shareholders meeting. Durkee reflected on the perseverance and solidarity of the locked out Memphis Kellogg workers and explained the plight of several of Kellogg families with extraordinary medical issues who are being forced to survive without health insurance.

Following his remarks, Durkee, International Secretary-Treasurer Steve Bertelli, Bradshaw and a

number of locked-out Kellogg workers, entered the shareholders meeting.

Brandon Rees of the AFL-CIO Office of Investment presented a proposal to the shareholders that would require the Kellogg Company to submit a "human rights risk assessment." President Durkee rose in favor of the proposal and delivered a strong statement to shareholders in support of the proposal.

"We wholeheartedly believe that shareowners, as well as consumers, would benefit from a robust human rights risk assessment at Kellogg Company. Certainly shareowners deserve to know if a human rights issue is percolating within the company that may negatively impact shareholder value. Consumers deserve to know whether or not a company like Kellogg, whose image is built around wholesomeness and family, is truly abiding by its own stated principles, but also the laws and regulations in the countries it is conducting business," Durkee told the shareholders.



BCTGM Intl. Pres. David Durkee (left) talks with locked out L. 252G member Daniel Barlow (center) and his wife who traveled to Battle Creek to take part in the shareholders events.

COPPER to Submit **\$15 Million Grant Application** to W.K. Kellogg Foundation

Outside the W.K. Kellogg Foundation headquarters the day prior to the shareholders meeting, BCTGM Local 252G members held a press event to announce a grant application would be formally submitted to the Foundation on behalf of the locked out workers' families.

COPPER, or the Coalition for the Organizational Protection of People and Equal Rights (COPPER), will put forth a \$15 million grant application which, if awarded, will be used to cover the lost wages, benefits, and health insurance of Local 252G members and their families incurred during the first 184 days of the lockout. The grant would also be used to cover other losses including educational expenses and depleted savings. At press time, the application was near completion.

In addition to Local 252G, COPPER includes numerous community, religious and civil rights organizations as well as Memphis activists.

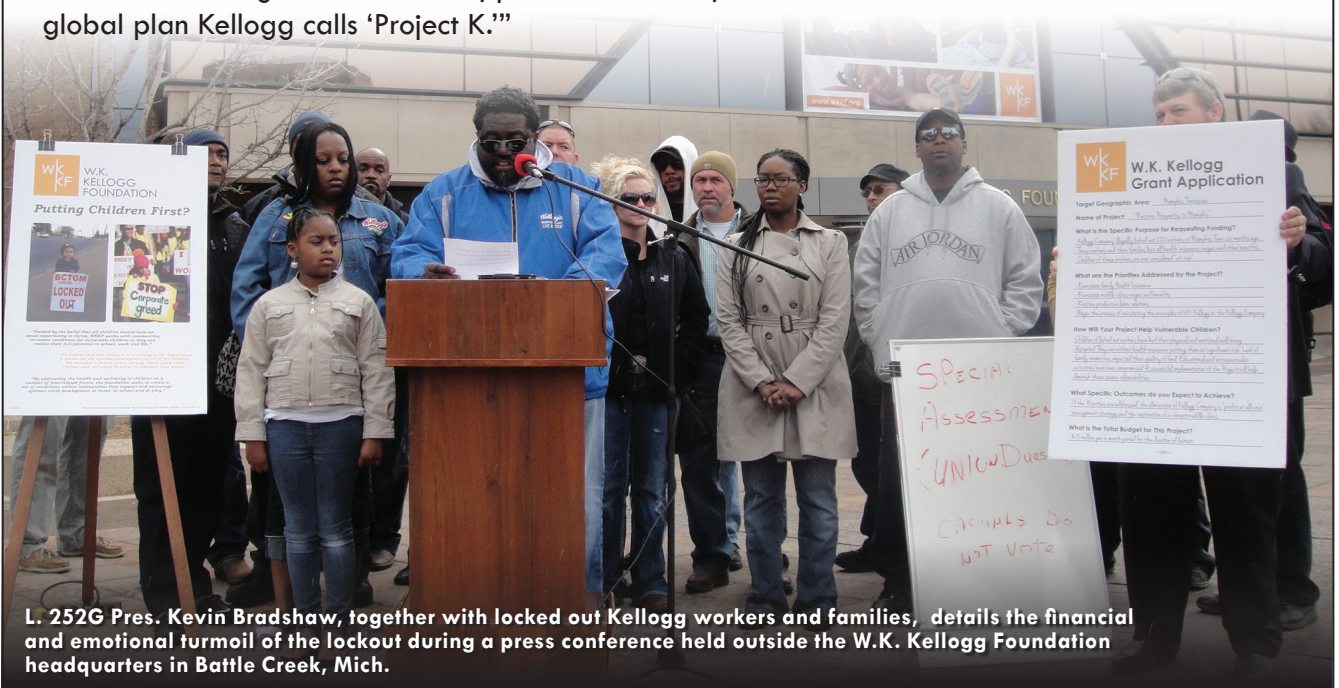
The Foundation owns about 22 percent of Kellogg's total shares, making it the company's largest shareholder.

Local 252G President Kevin Bradshaw explained the intention of the grant request, saying, "This grant is for the children of the Memphis lockout, who are the innocent victims of this misguided iron-fisted, profit-at-all-costs, global plan Kellogg calls 'Project K.'"



"I remained hopeful that this situation would resolve soon for many days, but as these days turned to weeks, and these weeks to months, I am starting to wonder why nobody is listening to my plea. It hurts to be ignored."

— Kara Butterfield, 15, daughter of Jeff Butterfield, Local 252G locked out Kellogg worker



L. 252G Pres. Kevin Bradshaw, together with locked out Kellogg workers and families, details the financial and emotional turmoil of the lockout during a press conference held outside the W.K. Kellogg Foundation headquarters in Battle Creek, Mich.

BCTGM's Joyce Alston Named 'Labor Leader of the Year'

Alston was joined at the awards ceremony by fellow L. 53 officers. Pictured here, from left to right, is Bus. Agt. Joe Rodriguez, Fin. Secy. Joe Weinbel, Alston, Vice Pres. Calvin Williams, and Bus. Agt. Pat Rohan.

BCTGM Local 53 (Rutherford, N.J.) President Joyce Alston recently was recognized for her unwavering dedication to New Jersey's working families as "Labor Leader of the Year" at the New Jersey State AFL-CIO's 21st Annual Labor Awards. Alston also serves as a member of the BCTGM International General Executive Board member.

According to the state federation, this year's honorees – Labor

Honoree Alston, Business Honoree George Brestle, and Legislative Honoree Assemblyman Thomas Giblin, were chosen because of a "steadfast dedication to making New Jersey a better place to live, work, and raise a family." For more than 30 years, the New Jersey AFL-CIO has celebrated labor,



L. 53 (Rutherford, N.J.) Pres. Joyce Alston delivers brief remarks while accepting the award.

business and government leaders with awards that honor leaders who work collectively to improve life for workers in the state.

BCTGM International President David Durkee, Secretary-Treasurer Steve Bertelli, and

International Vice President Art Montminy attended the awards ceremony on June 10. "Joyce's loyalty to members of the BCTGM is evident in everything she does. It is outstanding that she is awarded publicly for her untiring commitment to the working people of New Jersey," notes Durkee.

Alston is a member of the New Jersey State AFL-CIO Executive Board.



Pictured here, from left to right, is BCTGM Intl. Pres. David Durkee, Intl. Vice Pres. Art Montminy, N.J. AFL-CIO Pres. Charles Wowkanech, Labor Honoree Joyce Alston, N.J. AFL-CIO Secy.-Treas. Laurel Brennan, BCTGM Intl. Secy.-Treas. Steve Bertelli and BCTGM Asst. to Intl. Pres. Harry Kaiser.

Region 5 GEB Member

At the 91st session of the BCTGM International General Executive Board (GEB) in Washington D.C. on May 17, BCTGM International President David Durkee (left) swears in Local 350 (Montreal, Quebec) President Stephane Langlois (right). Langlois was elected to serve on the GEB at the March 31 meeting in Las Vegas. During Constitutional Convention years, the GEB meets in May to craft Resolutions to submit to delegates for consideration during the Convention.



PENFORD FOODS Workers Join BCTGM Local 9

When workers at the Penford Foods plant in Seattle became fed up with the company's elimination of benefits and a subjective and unfair discipline policy, they contacted the BCTGM.

Workers wanted the protection of a union contract and a grievance procedure as a way to solve workplace issues. In fact, during the last several years the company had frozen the workers' pension plan and taken away other benefits.

The campaign began in January when Penford worker Josh Bailey contacted BCTGM International Representative Eric Anderson about union representation. Baily formed an organizing committee and began educating his fellow workers on the benefits of joining the union.

"The workers expressed the feeling that they were not

respected by management for the hard work and dedication they gave the company," notes Anderson, who led the organizing campaign assisted by Local 9 (Seattle) Financial Secretary Bob Odegard.

Workers voted on May 2 to become members of BCTGM Local 9. Negotiations for a first contract are presently underway.

The Penford Foods facility is a starch recovery plant. Potato companies like Frito-Lay, Lamb-Weston and others deliver starch to the plant where it is then processed into sugar. The

Penford Foods workers proudly show off their union pride following their vote to join BCTGM Local 9. Pictured here (from left to right) is Josh Nice (kneeling) Jose Rodriguez, Lionel Langston, Jose Angulo, Allen Luvaas, Joshua Bailey, and Bud Schmidt.



facility has been operational for approximately 25 years.

Penford has a long history dating back to the 1890's. They are a publically traded company, and have facilities in Idaho Falls, Idaho; Richland, Wash.; Plover, Wis.; Cedar Rapids, Iowa; North Charleston, S.C.; and Berwick, Pa.

2014 BCTGM Scholarship Winners

The BCTGM International proudly announces the winners of the 2014 BCTGM International Scholarship Program. Five \$2,000 one-time awards were presented to students. The winners were chosen from a total of 107 applicants from the U.S. and Canada.

The BCTGM International Scholarship Program

is an example of the union's committment to higher education at a time when college costs continue to soar out of reach for many working families. Since 1962, the International has helped fulfill the educational dreams of students representing BCTGM families throughout North America.



Scott Lau, son of Checn Lau, member of BCTGM Local 125 (Oakland, Calif.), employed at Svenahrd's Swedish Bakery. Scott will attend the University of Southern California.



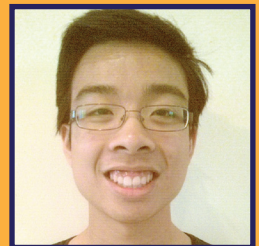
Julianna Vidales, daughter of Eugenio Vidales, member of BCTGM Local 364 (Portland, Ore.), employed at Frito-Lay. Julianna will attend the University of Notre Dame.



Alexander Mikhailkevich, son of Vladimir Mikhailkevich, member of BCTGM Local 19 (Cleveland, Ohio), employed at Dannon. Alexander will attend Ohio State University.

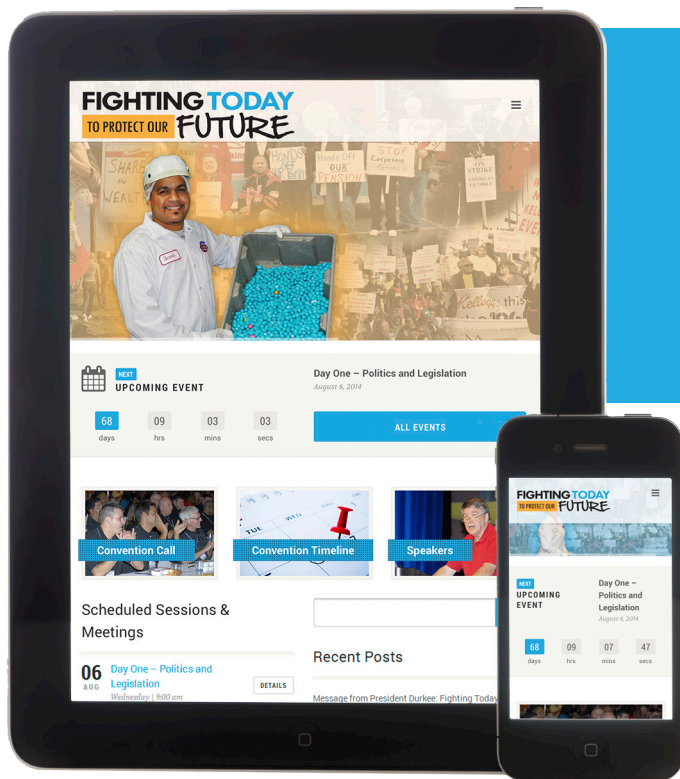


Alice Deng, daughter of Janet Deg, member of BCTGM Local 125 (Oakland, Calif.), employed at Ghirardelli Chocolates. Alice will attend the University of California Berkeley.



Alex Quan, son of Ve Kiu Quan, member of BCTGM Local 264 (Toronto, Canada), employed at Voortman Cookies. Alex will attend the University of Waterloo.

Keep up with the 2014 Convention from **ANY DEVICE!**



- Event & Meeting Schedules
- Delegate Resources
- Speaker Bios
- Daily Newsletters
- Photos from the Day
- ...and more!



SCAN THE QR CODE with your smart phone or tablet device,
or visit bctgm2014convention.org